

Ethical Sourcing Policy Statement

Avondale Construction Ltd Practices Ethical Procurement throughout Our Supply Chain We have a formal Environmental Policy, which forms part of our fully accredited **ISO 14001:2004** Environmental Management System dealing specifically with supply chain procurement. We consider, as part of our initial supply chain assessment, whether a vendor or sub-contractor has an accredited Environmental Management System. If they do not have a system in place it is a condition prior to placement of any order that they must agree to adhere to our procedures and they must operate in compliance with laws and regulations addressing environmental matters. We will encourage and work with selected subcontractors to implement a third-party certified Environmental Management System. We also consider as part of our supply chain decision how potential suppliers comply with relevant regulations and legislation, how they use energy and other natural resources and whether they have a responsible attitude.

Environmental Sustainability We consider the environmental impact of goods and services when making supply decisions We seek to reduce our carbon footprint by purchasing goods and materials with a low embodied carbon and stipulate goods which have low energy and water use. We seek to reduce waste by reviewing the amount and type of materials purchased and opportunities to purchase recycled products and materials. We consider the opportunity for re-using materials and recycling them at the end of their useful life. The use of materials with a hazardous content is considered and reduced whenever practical. All wood products are procured from a certified chain of custody source and paper and paper-based products must have a minimum of 70% recycled pulp.

People: ACL are currently gold members of **Considerate Contractors Scheme** we therefore expect subcontractors and suppliers to match our commitment on health and safety putting the health and safety of employees and the wider public at the centre of their culture and adopt appropriate procedures and policies. We will enforce that for all subcontractors working on our construction projects to hold Construction Skills Certification Scheme (CSCS) operative cards and appropriate training/ certification for specified trades. We adopt ethical working conditions and only procure from subcontractors and suppliers who demonstrate and match our commitment to equal opportunities, dignity at work, and offer a fair wage. Local Procurement We support local procurement activities as we feel this has positive environmental, social and economic benefits.

ACL has always promoted and followed a policy of procurement within our local region, recognising the impact we have on the local economy.

Regeneration and Training through Procurement We will work with our suppliers, contractors and local agencies such as Work programs, MAXIMUS, Jobcentres in conjunction to site location to find appropriate opportunities for skills, training and apprenticeships and to support local economic regeneration. We will aim for a high proportion of our employment and training schemes to provide real opportunities for people from the Job ready groups.

Execution and Review of this policy statement is carried out regulatory In order to ensure that our employees and our supply chain comply with our Ethical Procurement approach we will take practical steps to ensure that our supply chain have processes in place to manage the environmental and social outcome of their operations and request information on how they approach these matters and support them in this undertaking. This policy will be reviewed on an annual basis.

Signature: 

Mr. Nicolas Curran
Managing Director